

**TOWNSHIP OF SALEM
38 Bomboy Lane
Berwick, PA 18603**

**Board of Supervisors Annual Organization and Regular Meeting
Supervisors –Rick Talanca, and John Fogg Jr., Steven Fraind
Monday, January 5, 2026, 6:00 p.m.**

AGENDA

Call to order

Pledge of Allegiance and Prayer

The Supervisors appoint a Supervisor to temporary Chairman to receive nominations for the Chairman

Nominate and vote on the Chairman (The Chairman will conduct the remainder of the meeting)

Nominate and vote on the Vice Chairman

Nominate and vote on the Road Master

Appoint or re-appoint the following positions:

Employees and 2026 pay rates:

Non-Uniform:

Amy Evans, Full-time Manager (\$ 83,553.93/annum per contract)

Brian Rhone, Full-time Zoning/Codes Officer (\$ 34.32/hr. per contract)

John Ross, Part-time Zoning/Codes Officer (Currently \$ 22.88/hr.) \$ 23.80 at 4% increase

Ginger Peters, Full-time Clerk (\$ 23.81/hr. per contract)

Ed Fenton, Road Foreman (\$ 31.31/hr. per contract)

Christopher Remphrey, Full-Time Road Crew (\$ 26.79/hr. per contract)

Michael Burger, Full-Time Road Crew (\$ 24.74/hr. per contract)

Robert Bogart, Full-Time Road Crew (\$ 24.11/hr. per contract)

Part-Time, Seasonal Employees:

Regular	\$ 9.50 (Current)
Snow	\$ 9.50 (Current)
Snow driver	\$ 14.00 (Current)

Working Supervisor rates to be set by Township Auditors at Organization Meeting on Jan. 7, 2026.

Police Department:

Chief Michael McNeal, Full-Time (\$92,248.00 annual salary per contract)
Sergeant Thomas Hegland, Full-Time (\$ 35.94/hr. per contract)
Criminal Investigator Richard Haraschak, Full-Time (\$ 33.44/hr. per contract)
Officer Ray Tonkinson, Full-Time (\$ 32.26/hr. per contract)
Officer Philip Schlegel, Full-Time (\$ 32.26/hr. per contract)
Officer Mike Quaranta, Full-Time (\$ 32.26/hr. per contract)
Officer Joshua Switzer, Full-Time (\$ 32.26/hr. per contract)
School Resource Officer Aaron Lupacchini, Full-Time (\$ 30.34/hr. per contract)
Officer Brandon Shultz, Full-Time (\$ 29.70/hr. per contract)
Officer Riley Robinette, Part-Time (\$ 25.86/hr. per contract)
Officer Henry Roote, Part-Time (\$ 25.86/hr. per contract)
Officer Shawn Timbrell, Part-Time (\$ 25.86/hr. per contract)
Officer Brandon Batiuk, Part-Time (\$ 25.86/hr. per contract)

Crossing Guards:

Katrina Nelmes, Part-Time Crossing Guard (Currently \$ 19.29/hr.) \$ 20.06 at 4% increase

Betty Winters, Part-Time Crossing Guard (Currently \$ 19.29/hr.) \$ 20.06 at 4% increase

Jean Henry, Part-Time Crossing Guard (Currently \$ 19.29/hr.) \$ 20.06 at 4% increase

Current Employee Health Insurance – Geisinger Health Plan, Township employee premiums are paid 100% by the Township. For Dependents – the Township pays 85% and the employee pays 15% per contracts.

Other Appointments and Rates:

Animal Control Officer:

SPCA – Current
Robin Macina, Friends and Ferals – Feral Cat Spay/Neuter Release Program

Appoint Right-To-Know Officer:

Amy Evans – Current
Solicitor – Alternate

Appoint Chairman to the Vacancy Board

Mr. John Bower – Current

Elected Auditor: Michael Beck (6 Year Term ending 1-1-2028)

Appoint Two (2) Auditors:

Shawn Young
Ed Harris

CPA Auditor:

Patricia A. Prociak
Certified Public Accountant
Prociak & Associates, L.L.C.
\$10,500

Elected Tax Collector:

Mrs. Tina Gray – Current Elected Tax Collector with a rate of 2% for Discount and Face values

Appoint Township Solicitor – Anthony J McDonald, Esquire –\$ 250.00/hr. & \$ 2,500 Retainer

Appoint Planning Solicitor – Anthony J McDonald, Esquire –\$ 250.00/hr. & \$ 2,500 Retainer

Appoint Zoning Hearing Board Solicitor - Attorney Kevin Tanribilir – \$ 100.00/hr., \$ 200.00/hr. Appeals, \$ 300.00/hr. Appeals to Commonwealth Court

Appoint UCC:

Barry Isett & Associates – Current

Appoint Township Engineer:

Barry Isett & Associates – Current

Peters Consultants, Inc. – Alternate

Appoint Sewage Enforcement Officer:

Barry Isett & Associates – Current

Appoint Flood Plain Administrator

Barry Isett & Associates - Current

Planning Commission – meet the 4th Thursday of the month at 5:30 pm in the Administration Building (with the exceptions of October, November and December which will be held the 3rd Thursday as needed.) Each member in attendance receives \$ 150.00 per meeting.

Reappoint Randy Rinehimer for a term ending 12-31-2027

Reappoint Paul Hess for a term ending 12-31-2026

Reappoint Sue Lynn for a term ending 12-31-2029

Zoning Hearing Board – meets the 3rd Tuesday of the month at 7:00 pm in the Administration Building. Each member in attendance receives \$ 150.00 per meeting.

Reappoint Lee Smith for a term ending 12-31-2030

Shade Tree Commission – Meet as Needed

No Appointments

Emergency Management Coordinator - Timothy Belles - Current

Deputy Emergency Management Coordinator – Brian Wieners – Current

Each member receives \$250 per quarter.

Salem Township Fire Company 2026 Elected Officers:

- Chief: Lee Smith*
- Chief 2: Ken Richards
- Assistant Chief: Rich Eyer
- Captain: Kevin Richards
- Lieutenant: Jon Baltzer
- Fire Police Captain: Chris Cashman
- President: Chris Cashman
- Vice President: Larry Remphrey

- Secretary: Scott Winter
- Chaplain: Scott Winter
- Trustees: Andrew Youlls, Cameron Remphrey, Jake Fetterman

*Fire Chief is not paid as per motion of the Board Jan. 2, 2018

Salem Township Fire Company Relief Association Officers:

- President: Rich Eyer
- Vice-President: Andrew Youlls
- Secretary: Scott Winter
- Treasurer: Amy Evans

Appoint Voting Delegate for the Annual Pennsylvania State Association of Township Supervisors' Conference to be held April 19-22, 2026, in Hershey Lodge, Hershey PA. Approve Supervisors/Employees to attend.

Appoint Township's Local Bank Depository – First Keystone Community Bank – Current

Resolutions to be reviewed and passed:

Resolution 1 of 2026 – Mileage reimbursement for Supervisors and employees 67 cents (\$0.72.5) per mile as per the 2026 IRS rate

Resolution 2 of 2026 – Tax Collector, Tina Gray compensation for 2026 taxes; 2% for all taxes collected

Current holidays paid to eligible employees: New Year's Day, Martin Luther King Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving (or the first day of Hunting), Christmas Day for all employees and Birthdays for Union employees. One personal day a year for qualified employees. Paid sick days and vacation days for eligible employees are according to the Personnel Policy.

Administration Office hours: Monday through Friday 8:00 AM to 5:00 PM and
Department of Public Works hours: Monday through Friday 7:00 AM to 3:30 PM as per Union Contract

The Board of Supervisors will meet in the Administration Building the 2nd Tuesday of each month at 6:00 PM with the exception of January when they will meet on the 1st Monday as previously approved and advertised.

The Board of Supervisors will meet in the Administration Building the 4th Tuesday of each month for a workshop session if needed. All meetings begin at 6:00 PM as previously approved and advertised with voting taking place when necessary. The Board of Auditors meeting is TBD for their Annual Organization Meeting.

Adjourn to Regular Meeting

**SALEM TOWNSHIP BOARD OF SUPERVISORS
38 BOMBOY LANE, BERWICK, PA 18603
SUPERVISORS**

Supervisor Ernest Ashbridge III, Supervisor Rick Talanca, and Supervisor John Fogg Jr.
Regular Meeting of Monday, January 5, 2026, Proceeding the Reorganization Meeting
38 Bomboy Lane, Berwick, PA 18603

AGENDA

Call to Order

Pledge of Allegiance and Prayer

Malcolm Plevyak – Overlay Ordinance

Review Minutes of the regular meeting of December 15, 2025, the special meeting of December 16, 2025, and the work session meeting of December 29, 2025.

Public Comment on Agenda items

Correspondence

- PA DEP Pennsy Supply Surface Mining Permit Corrections
- PA DOT Traffic Signal Permit Application Return for Revisions
- Borough of Berwick – Trail Project Partnership

Treasurer, Amy Evans Report

Manager, Amy Evans Report

Police Chief McNeal's Report

DPW Foreman Ed Fenton's Report

Codes/Zoning Officer Rhone's Report

Engineer Report

BAJSA Representative Report

Fire Department Report

EMA Report

Shade Tree Commission Report

SUPERVISOR REVIEW AND ACTION:

Old Business:

None

New Business:

Run for the Cookies – February 28, 2026, Approval

Closed Roads

Sewer Fund

For the Good of the Township

Adjourn