

**TOWNSHIP OF SALEM**  
**38 Bomboy Lane**  
**Berwick, PA 18603**

**Board of Supervisors Annual Organization and Regular Meeting**  
**Supervisors –Rick Talianca, and John Fogg Jr., Steven Fraind**  
**Monday, January 5, 2026, 6:00 p.m.**

**AGENDA**

**Call to order**

**Pledge of Allegiance and Prayer**

The Supervisors appoint a Supervisor to temporary Chairman to receive nominations for the Chairman

Nominate and vote on the Chairman (The Chairman will conduct the remainder of the meeting)

Nominate and vote on the Vice Chairman

Nominate and vote on the Road Master

**Appoint or re-appoint the following positions:**

**Employees and 2026 pay rates:**

Non-Uniform:

Amy Evans, Full-time Manager (\$ 83,553.93/annum per contract)  
Brian Rhone, Full-time Zoning/Codes Officer (\$ 34.32/hr. per contract)  
John Ross, Full-time Zoning/Codes Officer (Currently \$ 22.88/hr.) \$ 23.80 at 4% increase  
Ginger Peters, Full-time Clerk (\$ 23.81/hr. per contract)  
Ed Fenton, Road Foreman (\$ 31.31/hr. per contract)  
Christopher Remphrey, Full-Time Road Crew (\$ 26.79/hr. per contract)  
Michael Burger, Full-Time Road Crew (\$ 24.74/hr. per contract)  
Robert Bogart, Full-Time Road Crew (\$ 24.11/hr. per contract)

**Part-Time, Seasonal Employees:**

Regular	\$ 9.50 (Current)
Snow	\$ 9.50 (Current)
Snow driver	\$ 14.00 (Current)

Working Supervisor rates to be set by Township Auditors at Organization Meeting on Jan. 7, 2026.

**Police Department:**

Chief Michael McNeal, Full-Time (\$92,248.00 annual salary per contract)  
Sergeant Thomas Hegland, Full-Time (\$ 35.94/hr. per contract)  
Criminal Investigator Richard Haraschak, Full-Time (\$ 33.44/hr. per contract)  
Officer Ray Tonkinson, Full-Time (\$ 32.26/hr. per contract)  
Officer Philip Schlegel, Full-Time (\$ 32.26/hr. per contract)  
Officer Mike Quaranta, Full-Time (\$ 32.26/hr. per contract)  
Officer Joshua Switzer, Full-Time (\$ 32.26/hr. per contract)  
School Resource Officer Aaron Lupacchini, Full-Time (\$ 30.34/hr. per contract)  
Officer Brandon Batiuk, Full-Time (\$ 30.34/hr. per contract)  
Officer Brandon Shultz, Full-Time (\$ 29.70/hr. per contract)  
Officer Riley Robinette, Part-Time (\$ 25.86/hr. per contract)  
Officer Henry Roote, Part-Time (\$ 25.86/hr. per contract)  
Officer Shawn Timbrell, Part-Time (\$ 25.86/hr. per contract)

**Crossing Guards:**

Katrina Nelmes, Part-Time Crossing Guard (Currently \$ 19.29/hr.) \$ 20.06 at 4% increase

Betty Winters, Part-Time Crossing Guard (Currently \$ 19.29/hr.) \$ 20.06 at 4% increase

Jean Henry, Part-Time Crossing Guard (Currently \$ 19.29/hr.) \$ 20.06 at 4% increase

Current Employee Health Insurance – Geisinger Health Plan, Township employee premiums are paid 100% by the Township. For Dependents – the Township pays 85% and the employee pays 15% per contracts.

**Other Appointments and Rates:**

**Animal Control Officer:**

SPCA – Current

Robin Macina, Friends and Ferals – Feral Cat Spay/Neuter Release Program

Appoint Right-To-Know Officer:

Amy Evans – Current  
Solicitor – Alternate

Appoint Chairman to the Vacancy Board

Mr. John Bower – Current

Elected Auditor: Michael Beck (6 Year Term ending 1-1-2028)

Appoint Two (2) Auditors:

Shawn Young  
Ed Harris

CPA Auditor:

Patricia A. Prociak  
Certified Public Accountant  
Prociak & Associates, L.L.C.  
\$10,500

Elected Tax Collector:

Mrs. Tina Gray – Current Elected Tax Collector with a rate of 2% for Discount and Face values

Appoint Township Solicitor – Anthony J McDonald, Esquire – \$ 250.00/hr. & \$ 2,500 Retainer

Appoint Planning Solicitor – Anthony J McDonald, Esquire – \$ 250.00/hr. & \$ 2,500 Retainer

Appoint Zoning Hearing Board Solicitor - Attorney Kevin Tanribilir – \$ 100.00/hr., \$ 200.00/hr. Appeals, \$ 300.00/hr. Appeals to Commonwealth Court

Appoint UCC:

Barry Isett & Associates – Current

Appoint Township Engineer:

Barry Isett & Associates – Current

Peters Consultants, Inc. – Alternate

Appoint Sewage Enforcement Officer:

Barry Isett & Associates – Current

Appoint Flood Plain Administrator

Barry Isett & Associates - Current

Planning Commission – meet the 4<sup>th</sup> Thursday of the month at 5:30 pm in the Administration Building (with the exceptions of October, November and December which will be held the 3<sup>rd</sup> Thursday as needed.) Each member in attendance receives \$ 150.00 per meeting.

Reappoint Randy Rinehimer for a term ending 12-31-2027

Reappoint Paul Hess for a term ending 12-31-2026

Reappoint Sue Lynn for a term ending 12-31-2029

Zoning Hearing Board – meets the 3<sup>rd</sup> Tuesday of the month at 7:00 pm in the Administration Building. Each member in attendance receives \$ 150.00 per meeting.

Reappoint Lee Smith for a term ending 12-31-2030

Shade Tree Commission – Meet as Needed

No Appointments

Emergency Management Coordinator - Timothy Belles - Current

Deputy Emergency Management Coordinator – Brian Wieners – Current

Each member receives \$250 per quarter.

Salem Township Fire Company 2026 Elected Officers:

- Chief: Lee Smith\*
- Chief 2: Ken Richards
- Assistant Chief: Rich Eyer
- Captain: Kevin Richards
- Lieutenant: Jon Baltzer
- Fire Police Captain: Chris Cashman
- President: Chris Cashman
- Vice President: Larry Remphrey

- Secretary: Scott Winter
- Chaplain: Scott Winter
- Trustees: Andrew Youlls, Cameron Remphrey, Jake Fetterman

\*Fire Chief is not paid as per motion of the Board Jan. 2, 2018

Salem Township Fire Company Relief Association Officers:

- President: Rich Eyer
- Vice-President: Andrew Youlls
- Secretary: Scott Winter
- Treasurer: Amy Evans

Appoint Voting Delegate for the Annual Pennsylvania State Association of Township Supervisors' Conference to be held April 19-22, 2026, in Hershey Lodge, Hershey PA. Approve Supervisors/Employees to attend.

Appoint Township's Local Bank Depository – First Keystone Community Bank – Current

Resolutions to be reviewed and passed:

Resolution 1 of 2026 – Mileage reimbursement for Supervisors and employees 67 cents (\$0.72.5) per mile as per the 2026 IRS rate

Resolution 2 of 2026 – Tax Collector, Tina Gray compensation for 2026 taxes; 2% for all taxes collected

Current holidays paid to eligible employees: New Year's Day, Martin Luther King Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving (or the first day of Hunting), Christmas Day for all employees and Birthdays for Union employees. One personal day a year for qualified employees. Paid sick days and vacation days for eligible employees are according to the Personnel Policy.

Administration Office hours: Monday through Friday 8:00 AM to 5:00 PM and Department of Public Works hours: Monday through Friday 7:00 AM to 3:30 PM as per Union Contract

The Board of Supervisors will meet in the Administration Building the 2<sup>nd</sup> Tuesday of each month at 6:00 PM with the exception of January when they will meet on the 1<sup>st</sup> Monday as previously approved and advertised.

The Board of Supervisors will meet in the Administration Building the 4th Tuesday of each month for a workshop session if needed. All meetings begin at 6:00 PM as previously approved and advertised with voting taking place when necessary. The Board of Auditors meeting is TBD for their Annual Organization Meeting.

Adjourn to Regular Meeting

SALEM TOWNSHIP BOARD OF SUPERVISORS  
38 BOMBOY LANE, BERWICK, PA 18603  
SUPERVISORS

Supervisor Rick Talianca, and Supervisor John Fogg Jr., Supervisor Steven Fraind  
Regular Meeting of Monday, January 5, 2026, Proceeding the Reorganization Meeting  
38 Bomboy Lane, Berwick, PA 18603

## AGENDA

### Call to Order

### Pledge of Allegiance and Prayer

### Malcolm Plevyak – Overlay Ordinance

**Review Minutes** of the regular meeting of December 15, 2025, the special meeting of December 16, 2025, and the work session meeting of December 29, 2025.

### Public Comment on Agenda items

### Correspondence

- PA DEP Pennsy Supply Surface Mining Permit Corrections
- PA DOT Traffic Signal Permit Application Return for Revisions
- Borough of Berwick – Trail Project Partnership

### Treasurer, Amy Evans Report

### Manager, Amy Evans Report

### Police Chief McNeal's Report

### DPW Foreman Ed Fenton's Report

### Codes/Zoning Officer Rhone's Report

### Engineer Report

### BAJSA Representative Report

### Fire Department Report

**EMA Report**

**Shade Tree Commission Report**

**SUPERVISOR REVIEW AND ACTION:**

**Old Business:**

**None**

**New Business:**

**Run for the Cookies** – February 28, 2026, Approval

**Closed Roads**

**Sewer Fund**

**For the Good of the Township**

**Adjourn**